

BizFirst Discover Our Referral Program



Know a company that could use recruiting help? BizFirst's [Referral Program](#) rewards you for making the connection. Introduce us, and if it turns into a signed engagement, you earn a commission.

Commission Structure



Connect us with your contact via email, phone, or a warm intro. We handle everything from there.



Commission

Earn 5% to 10% on net proceeds during the first 12 months of the engagement. 5% for a basic referral (name + contact info). Up to 10% if you make a warm intro, join the first meeting, and stay lightly involved through close.

Number of Placements	You Can Receive
4+	~\$4,500+
8+	~\$8,500+
16+	~\$17,000+

Earnings shown at 5% (basic referral) commission rate.

*Based on an average DirectHire placement fee of ~\$24K. Actual earnings vary by service type and engagement size. Example reflects DirectHire placements. Commission applies across all service types; amounts vary by engagement.



The agreement is simple: non-binding and no minimum commitments. Learn more about the [terms and conditions](#) of our referral program.

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